



ISSN : 2395-7492

Vol. 9 No. 5 September 2022

International Research Journal of Management, IT and Social Sciences



Published by :
Scientific & Literature Open Access Publishing
London, UK

IRJMIS

International Research Journal of Management, IT and Social sciences

EDITOR-IN-CHIEF

Rena Ye,
*Fuzhou University,
China*

A S S O C I A T E E D I T O R S

Adetunji, Adeniyi
*Bowen University,
Nigeria*

Ghani, Mohd Zuri
*Universiti Sains Malaysia,
Malaysia*

Jog, Yatin
*Symbiosis International
University, India*

Bachiller, Patricia
*University of Zaragoza,
Spain*

Esen, Emel
*Yildiz Technical University,
Turkey*

Rashidin, Salamun
*University of International
Business and Economics, China*

Syamsudin, Oom Rohmah,
*University of Indonesia,
Indonesia*

Auya, Samwel
*Maasai Mara University,
Kenya*

Singh, Dharmendra
*Houston Methodist Research
Institute, USA*

Abbas, Muhammad
*University of Sargodha,
Pakistan*

E D I T O R I A L B O A R D M E M B E R S

Masterson, Robert
*The City University of New
York, USA*

Masih, Jolly
*Erasmus School of Economics,
Rotterdam, Netherlands*

Rajkumar, Rajasekaran
*Vellore Institute of Technology,
India*

Kannan, Ramani
*Universiti Teknologi Petronas,
Malaysia*

Fiaz, Muhammad
*University of Engineering and
Technology, Pakistan*

Kalaiselvi, K.
*Vels University (VISTAS),
India*

Lingming-Chen
*Hunan University of Science and
Technology, China*

Das, Subhankar
*Duy Tan University,
Vietnam*

Dhawan, Rajnish
*University of the Fraser
Valley, Canada*

Kumar, Tribhuwan
*Prince Sattam Bin Abdulaziz
University, Kingdom of Saudi
Arabia*

Kifordu, A.A.
*Edo University Iyamho,
Nigeria*

Khan, Shazida Jan Mohd
*Universiti Utara Malaysia,
Malaysia*

Mishra, Geetanjali Joshi
*Amity University,
India*

Fowsar, Mohamed Anifa Mohamed
*South Eastern University of Sri
Lanka, Sri Lanka*

Studdard, Melissa
*Lone Star College System,
USA*

Fogwe, Zephania N.
*The University of Bamenda,
Cameroon*

Auya, Samwel
*Maasai Mara University,
Kenya*

Wisenthige, Krishantha
*Wuhan University of
Technology, China*

Tuswadi
Hiroshima University,
Japan

Upadhyaya, Makarand
University of Bahrain,
Bahrain

Chinnusamy, Karthikeyan
Veritas Tech & International
Technological University, USA

Hewamanage, Wimal
University of Colombo,
Sri Lanka

Klymenko, Olga
University of Seychelles,
Seychelles

Elena, Berezhneva
Moscow State University of
International Relations, Russia

Priscila, Silvia S.
Mohamed Sathak Arts and Science
College, India

Zubitashvili, Tamar
Telavi Technical College,
Georgia

Abdul-Hakim, Roslan
Universiti Utara Malaysia,
Malaysia

Peng, Sheng-Lung
National Dong Hwa University,
Taiwan

Ullah, Hakeem,
Abdul Wali Khan University Mardan,
Pakistan

Liu, Bin
University of International Business
and Economics, China

Sobhy, Maha
Cairo University,
Egypt

Hameed, Asaad Shakir
Universiti Teknikal Malaysia Melaka,
Malaysia

Santhappan, Jayasri
University of Houston,
USA

Zhen, Dai
University of International
Business and Economics, China

Le, Dac-Nhuong
Haiphong University,
Vietnam

Omrane, Amina
Institute of Higher Commercial
Studies of Sfax, Tunisia

Sarzhanova, Galiya
Karaganda State University,
Kazakhstan

Ullah, Hakeem
Aga Khan University,
Pakistan

Jian, Wang
University of International
Business and Economics, China

Gadicha, Ajay B, P.R.
Patil College Of Engineering &
Technology, India

C O P Y E D I T O R S

Owhard Kins
IRJMIS copyeditor, London,
United Kingdom

George Hord
IRJMIS copyeditor, London,
United Kingdom

P R O D U C T I O N E D I T O R

Gord Cornverhen
IRJMIS editorial production, London,
United Kingdom

Chrown Drawner
IRJMIS editorial production, London,
United Kingdom

W E B M A S T E R

Vedran Vucic
PKP Developer,
Belgrade

M A N A G E M E N T C O M M I T T E E

Tamar Shiukashvili (A/Prof.)
Telavi State University,
Georgia

Oscar Frost (Prof.)
Imperial College London,
United Kingdom

Helen Jerry (Prof.)
University of London,
United Kingdom

Tihnov Koldoris (Prof.)
Queen Mary University of London,
United Kingdom

Liu Xiao (Prof.)
Brunel University London,
United Kingdom

Bryony Karen (Prof.)
University of Roehampton,
United Kingdom

Andrew May (Prof.)
Royal Veterinary College,
United Kingdom

Kevin Livingstone (Prof.)
London School of Economics and
Political Science, United Kingdom

Ted F.L. Jing (A/Prof.)
Shanghai International Studies
University, China

Paul Dohler (Prof.)
King's College London,
United Kingdom

Suman Rajest (A/Prof.)
Vels Institute of Science,
India

C O P Y R I G H T A N D C O P Y I N G (I N A N Y F O R M A T)

Articles published in the International Research Journal of Management, IT and Social sciences (**IRJMIS**) are available under Creative Commons Attribution Non-Commercial No Derivatives Licence ([CC BY-NC-ND 4.0](https://creativecommons.org/licenses/by-nc-nd/4.0/)). Authors retain copyright in their work and grant **IRJMIS** right of first publication under CC BY-NC-ND 4.0. Users have the right to read, download, copy, distribute, print, search, or link to the full texts of articles in this journal, and to use them for any other lawful purpose. Articles published in **IRJMIS** can be copied, communicated and shared in their published form for non-commercial purposes provided full attribution is given to the author and the journal. Authors are able to enter into separate, additional contractual arrangements for the non-exclusive distribution of the journal's published version of the work (*e.g., post it to an institutional repository or publish it in a book*), with an acknowledgment of its initial publication in this journal. This copyright notice applies to articles published in **IRJMIS** volumes 7 onwards. Please read about the copyright notices for previous volumes under [Journal History](#).

D I S C L A I M E R

The Publisher and Editors cannot be held responsible for errors or any consequences arising from the use of information contained in this journal; the views and opinions expressed do not necessarily reflect those of the Publisher and Editors, neither does the publication of advertisements constitute any endorsement by the Publisher and Editors of the products advertised.

International
Research
Journal of
Management
IT and
Social sciences

Research Articles	Pages
The role of satisfaction in mediating the effect of perceived ease of use and perceived usefulness on purchase intention: Study on Bukalapak marketplace's customer in Bali Province <i>Ni Luh Putu Gede Maharupa Asmarina, Ni Nyoman Kerti Yasa, Ni Wayan Ekawati</i>	690
Factors affecting the performance of micro, small and medium enterprises (MSMEs) in Denpasar <i>Ni Wayan Suryathi, Anak Agung Ngurah Oka Suryadinatha Gorda, Ni Nyoman Sunariani, I G. A. N. Alit Sumantri, Gd. Ngurah Indra Arya Aditya, I Gusti Agung Ayu Pramita Indraswari, I Gde Agoes Caskara Surya Putra</i>	707
The influence of career development, organizational support, commitment and flexible working space against employee performance case study in East Java Indonesia <i>Roisatul Muawanah, Arisyahidin, Ratna Dewi Mulyaningtiyas</i>	720

- The effect of work-life balance on work engagement mediated by job satisfaction and life satisfaction: Study on Balai Pemasarakatan kelas I Denpasar's employee** 735
I Gusti Ngurah Agung Aditya Pramana, Made Surya Putra
- Patron-clients in rice production process: Case study of rice mill entrepreneurs with rice farmers in North Mopuya II Village, North Dumoga District, Bolaang Mongondow Regency, North Sulawesi Province** 749
Talitha Wenifrida Massenga
- Activities experience activities of small students in elementary schools in Thuy Nguyen District, Hai Phong City by access to capacity** 759
Nguyen Thi Huong Lan
- The influence of work environment and job satisfaction on the performance of BLUD employees at the RSUD Palembang BARI during the COVID-19 pandemic** 766
Nova Nur Asih, Zunaidah, Marlina Widiyanti, Mohamad Adam



Scientific & Literature Open Access Publishing

Homepage: <https://sloap.org/journals/index.php/irjmis/>