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# Measuring Optimization of Digital Military Programs: An Innovation of Information and Communication Systems in Industrial Digitalization 4.0



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#### **Abstract**

This research examines military digital optimization as an information and communication system innovation in the industrial digitalization era 4.0. Advances in information and communication technology especially on the industrial revolution 4.0. The real impact is seen in several aspects of humanlife. The industrial revolution 4.0 also provided a change in the government system into good governance. Technological advances also have an impact on the defense system or military system in Indonesia, especially for the Indonesian National Army, especially the (TNI AD) through the use of an emilitary application system to facilitate the search for internal information related to TNI personnel. The research method is descriptive qualitative with a sampling technique that is purposive sampling. Kodam IX / Udayana, Denpasar, Bali as a location of this study. Data collection uses a structured interview method to a number of informants who have been willing to engage a number of 13 people. The method of analyzing data uses a data coding system and based on the percentage of satisfaction using e-military applications became a conclusion. Research results show that based on response data related to the use of e-military applications, the implementation of Military Digital Applications in Kodam IX / Udayana is quite good at 60.65%. The theoretical implication of this research is that it has been able to prove the role of Delone and McLean's information system success theory models in explaining how the implementation of Optimization of Military Digital Applications as Information and Communication Systems Innovation in the Era of Industrial Digitalization 4.0 at Kodam IX / Udayana Denpasar, Bali.

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# 1 Introduction

The industrial revolution 4.0 has brought changes in all lines of human life. One of the progress felt is in the field of information technology which is experiencing very rapid development. All needs related to access to information can be easily accessed and accessed. The industrial revolution 4.0 also shifted the traditional governance paradigm towards good governance. Good governance is a governance system that is participatory, effective, honest, fair, transparent, and has overall responsibility for both vertical and horizontal accountability (Azhari *et al.*, 2013).

Efficiency and effectiveness become part of the principle of good governance, through the management of resources efficiently (efficiently) and effectively (effectively). To achieve good governance an E-Government concept is needed, through the use of technological advancements to drive the axis of government. Technology development also impacts one of them is in the world of military defense, so a change in the military industry is known as revolutionary in military affairs (RMA). Deloitte defines Industrial Revolution4.0. It can improve military readiness through the optimization and relevance of the use of military technology in both weapons systems, human resource quality, and shifts in values and culture and social interaction (Dewi et al., 2018; Yoga et al., 2019).

Military forces in Indonesia known as the Indonesian National Army (TNI) also have the same guidance in the era of the digital and industrial revolution 4.0. The year 2008 in accordance with Kasad regulation (Perkasad) Perkasad Number / 112 / XII / 2008 concerning the instructions for the use and payment of telecommunications services in the ranks of the Indonesian National Army, especially those serving in the Army (Army AD). Based on the Decree, a data communication network was built that could connect units within the ranks of the Army, called the Electronic Military Mail (E-Military) of the Army. E-Military itself will replace the previous Radio Over Internet Protocol (RoIP) communication tool. The use of E-military is very limited. According to the unique manual for the operation of the TNI AD e-military in 2009, it was stated that the E-Military ranks of the TNI AD were a means of communication organized to support the field of transportation both data communication and voice communication.

In this study the Kodam IX / Udayana was chosen as the location of the study because the area to be managed included three provinces namely Bali, East Nusa Tenggara and West Nusa Tenggara. According to the policy of the TNI commander. Kodam is the frontline defense on land. Good coordination will be created if the media chosen is right. In addition, the real demand in the digital reform era 4.0 is that information must be accurate, fast and reliable. Using commercial aids is easier, but the challenge is to be vulnerable to leaking through various tapped channels. TNI Unity requires in-depth development of information systems such as e-military in order to optimize troop performance. Based on this description, researchers are interested in researching the optimization of military digital applications as information and communication system innovations in the era of digitizing industry 4.0, especially in Kodam IX / Udayana.

Literature review

DeLone and McLean's Information System (IS or Information System) Success Model

The first model of the DeLone and McLeanISsuccessmodeling theory states that the elements of the success of the information system include Information Quality, System Quality, Usage, User Satisfaction, User Impact, Organizational Impact. These parameters affect each other (not separate). Through a number of retesting tests, the IS successDeLone and McLean1992 driving model is developed by maintaining the usage variable but the intensity of use is added, taking into consideration that the system's usability can better measure the success of the system compared to its use alone. The next generation developed the success model, 2003 model.

Delone & McLean (2003), state that the interaction between the user and the system that has been modified is strong, but on the other hand the interaction between system usability and user satisfaction is considered low even though the interaction of other variables is good enough, therefore, IS success model is adopted until now. This was later modified by Almazan *et al.* (2017), Net Benefits was changed to an organizational resource, referring to the DeLone and McLean models of 1992. This model was adopted modified in this study (Xavier, 2015; Castillo *et al.*, 2016).

Information Systems

According to Raymond Information systems are defined as technology-based systems that provide information for users according to their needs (Teguh, 2005). According to Huang and Nof (2002), states that information systems

can improve company activities in various fields such as collaboration, decision-making processes, and logistics. There are two (2) factors inhibiting the implementation of information systems are as follows presented by (Juniar, 2013) namely human resource factors include lack of technological skills, poor management, infrastructure and technical factors including inadequate infrastructure, technical errors in information system applications, inappropriate implementation of information systems, lack of security systems.

#### Application

Complete Dictionary of the World of Computers (2002) defines application as data processing activities with specific objectives in an organization. The purpose of making an application is to help solve a problem such as a specific problem such as information system applications. In the digital revolution era 4.0, many new applications have emerged to support and facilitate human activities. If described, the computer is the hardware as a home, while the application is software that can develop along with the development of technology or existing hardware.

# Personnel information system application

Based on Kasadad Regulation Perkasad / 20 / VIII / 2012 about the use of information systems within the Indonesian Armed Forces (TNI AD) states that the existing information system within the Army AD in general and Kodam IX / Udayana, in particular, uses the E-Military network. The personnel application system began to be used in full based on the Kasad telegram letter No. ST / 3661/2017 concerning the order to carry out the dissemination of the 2017 version of the online sisfopers application of the Indonesian Army.

The online sisfopers application is the basis for the data processing of personnel of the Indonesian Army inactive status both within the Indonesian Army Structure and outside the Army. The data includes the main data of soldiers, starting from the first appointment to the last position as well as additional data needed by the Army both personal and family data. So, it can be said as a complete integrated one-door internal network and can be accessed according to the needs of internal information quickly and easily. The results of the processing of the Personnel Information System by Infolahta are then reported to the Assistant Personnel to manage personnel at Kodam IX / Udayana so that the need for valid data is very important for elements of the leadership of the Army in determining policies/decisions in the context of developing manpower and fostering personnel of the Army.

# E-Military network

Understanding of the E-Military network According to the technical manual for the operation of the E-Military Data Communication of the Indonesian Army issued by the Directorate of Army Transportation and Army Chief of Staff Regulation No. Perkasad / 112 / XII / 2008 dated December 24, 2008, concerning instructions for implementing the use and payment of facility services general telecommunications in the ranks of the Army, which states that E-Military Data Communication (Military Electronic Mail) The ranks of the Army AD is a means of communication organized to support the field of communication both data communication and voice communication.

E-military uses a VPN (virtual private network) technology that is spread throughout the ranks of the Indonesian Army. Management of this application in collaboration with PT. Telkom as an internet network provider. With the existence of this E-Military network in addition to the speed of searching for accurate information, also in terms of data security in accessing information systems to be more secure, the most important aspect of security is data confidentiality (Confidentially), because military agencies are closely related to confidentiality.

#### Framework

The framework of thought in this study is illustrated in Figure 1. The problem was examined using the Delone and McLean Information System Success Model (2003) to analyze the optimization of the Digital Military program at Kodam IX / Udayana. The six elements that are used as indicators are System Quality, Information Quality, Use, User Satisfaction, Individual Impact, and Organizational Impact. The focus of research is directed at the application of Personnel Information Systems (SISFOPER) which is part of the E-Military application. This program is a form of TNI AD innovation in improving the quality of performance of military organizations so that they can work quickly, precisely and safely supporting performance in the era of industrial digitalization.

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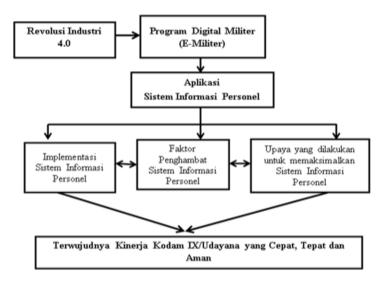


Figure 1. Research thinking framework

# 2 Materials and Methods

This research was conducted in three work units namely Hubdam IX / Udayana for the reason because Hubdam IX / Udayana as the manager of e-military networks in Kodam IX / Udayana, Infolahtadam IX / Udayana, on the grounds that Infolahta was the Supervision of Personnel Information System application, which carried out examination of data entered by the satker operator, Assistant Personnel (Aspers) Kodam IX / Udayana on the grounds because Aspers Kodam IX / Udayana as personnel management at Kodam IX / Udayana.

Qualitative data in this study were obtained through a description of the location of the study, a general description of the subject and object of research, data from observations and interview data. The quantitative data in this study were obtained through organizational structure data, staffing, implementation data and the use of the Digital Military (E-Military) program precisely the use of Personnel Information System Applications at Kodam IX Udayana and other supporting data (DeLone & McLean, 1992; McLeod & Schell, 2004).

Interviews with informants using interview guides contain question items that refer to how to optimize the Digital Military (E-Military) program specifically the utilization of Personnel Information System Applications at Kodam IX Udayana. Determination of the sample through a purposive sampling technique by determining specific criteria for finding informants to be interviewed.

#### 3 Results and Discussions

Based on the results of interviews, analysis, and observations made by researchers, data obtained related to the implementation of e-military applications, as well as factors that hinder actualization and optimization of performance, as well as efforts made to maximize actualization and optimization of Digital Military application performance at Kodam IX / Udayana.

Figure 2 shows the respondent's response to the implementation of the digital military program as an information and communication system innovation:

No	o Variabel Indikator Uraian Sistem		Uraian	Skor (%)	
1.	Computer Self-	Magnitude	Kemampuan menggunakan komputer atau sistem tanpa bantuan orang lain		
Efficacy Strenght		Strenght	Memiliki keyakinan terhadap kemampuan untuk melakukan tugas-tugas komputasi dengan baik	60	
		Generalizability	Kemampuan menggunakan aplikasi e- militer (Sispofers) dan komputer dengan beragam platform yang berbeda	40	
2.	Persepsi Make job easier Aplikasi e-militer (Sispofers) mempermudah dan Manfaat mempercepat pertukaran informasi antar pesonil		70		
		Usefulness	Aplikasi e-militer (Sispofers) memiliki manfaat sehingga termotivasi untuk menggunakan kembali	55	
		Increase productivity	Produktivitas kerja dan kualitas kinerja meningkat setelah menggunakan Aplikasi e-militer (Sispofers) (petugas menjadi sigap, cepat dan tanggap)	60	
		Enchance efectiveness	e-militer mendorong pertukaran informasi menjadi semakin cepat, tepat dan aman	75	
		Improve job performance	Kinerja personil semakin meningkat (sigap, tanggap dan handal) sejalan dengan efektivitas implementasi e-militer	60	
3.	Kualitas sistem	Ketersediaan peralatan	Ketersedia an modem dan sarana prasarana pendukung impelemntasi e-militer tersedia dengan memadai dan mudah didapat	50	
		Keandalan peralatan	Ketersediaan jaringan dan perangkat lunak pendukung implementasi e-militer memadai dan memiliki daya tahan dan performa yang baik	50	
		Kemudahan untuk digunakan	Aplikasi e-militer dirancang dengan sederhana dan sangat mudah untuk digunakan	57	
		Waktu respon	Waktu yang dibutuhkan untuk mengakses dan menggunakan aplikasi e-militer sudah sesuai harapan	60	

4.	Kualitas	Keakuratan	Pertukaran informasi yang dihasilkan oleh	70
	Informasi	informasi	aplikasi e-militer tidak mengandung	
			kesalahan dan tidak menyesatkan	
		Kegunaan	Informasi yang dihasilkan oleh aplikasi e-	60
		informasi	militer memiliki nilai yang dapat	
			dimanfaatkan (value added)	
		Relevansi	Informasi yang dihasilkan oleh aplikasi e-	65
		informasi	militer berkaitan dan sesuai kebutuhan	
		Kelengkapan	Informasi yang dihasilkan oleh aplikasi e-	65
		informasi	militer lengkap dan jelas serta handal	
5.	Penggunaan	Actual use	Menggunakan atau menjadi pengguna	70
			langsung aplikasi e-militer	
		Daily use	Menggunakan aplikasi e-militer setiap hari	70
		Frequency of	Intensitas penggunaan aplikasi e-militer	60
		use	sangat sering atau rutin	
		Nature of use	Alasan menggunakan e-militer adalah	60
			kemauan/motivasi sendiri atau sukarela	
6.	Kepuasan	Content	Komponen dan fitur aplikasi e-militer	60
	pengguna		memuaskan	
		Accuracy	Kesesuain input dan output yang dihasilkan	65
			oleh aplikasi e-militer memuaskan	
		Format	Tampilan atau <i>layout</i> dari fitur aplikasi e-	65
			militer memuaskan	
		Ease	Tata cara dan langkah-langkah penggunaan	65
			aplikasi e-militer mudah dimemgerti dan	
			mudah diterapkan (user friendly)	
		Timeliness	Pemanfaatan aplikasi e-militer dapat	65
			mendukung efektivitas dan efisiensi waktu	
	1		pengguna	

Sumber: Hasil Penelitian, diolah (2020)

The researcher calculates the net benefit from the implementation of e-military applications on Kodam IX / Udayana which will be explained in Figure 3:

No	Variabel	Indikator	Skor	Keterangann
	Sistem		(%)	
1.	Computer	Magnitude	55	Nilai rata-rata Net Benefit kemampuan
	Self-	Strenght	60	personil dalam menggunakan aplikasi e-
	Efficacy	Generalizability	40	militer (CSE) menunjukkan nilai sebesar
	1	Vet Benefits		51,67% yang artinya kemampuan personi
		51,67%	menggunakan aplikais e militer adalah	
				kurang baik atau rendah
2.	Persepsi	Make job easier	70	Nilai rata-rata Net Benefit manfaat yang
-	Manfaat	Usefulness	55	diharapkan (persepsi manfaat) yang
		Increase	60	diharpkan pengguna dalam menggunakan
		productivity	"	aplikasi e-militer menunjukkan nilai sebesar
		Enchance	75	64,00% yang artinya pengguna memiliki
		efectiveness		
		Improve job	60	harapan yang cukup baik atas manfaat yang
		performance		diharapkan dari implementasi aplikais e-
	1	Vet Benefits		militer.
		64,00%		
3.	Kualitas	Ketersediaan	50	Dari sisi kualitas sistem responder
	sistem	peralatan		menyatakan kualitas sistem atau aplikasi e-
		Keandalan	50	militer cukup baik dengan nilai net benefits
		peralatan Kemudahan	57	rata-rata sebesar 54,25%
		Kemudahan	37	
		digunakan		
		Waktu respon	60	
		waktu tespon	00	
	1	Vet Benefits		
		54,25%		
4	Kualitas	Keakuratan	70	Dari sisi kualitas informasi menunjukkan
7.	Informasi	informasi	/0	bahwa kualitas informasi yang dihasilkar
		Kegunaan	60	
		informasi	00	dari aplikasi e-militer adalah cukup bail
		Relevansi	65	dengan nilai rata-rata sebesar 65,00%
		informasi	"	
		Kelengkapan	65	1
		informasi		
	1	1		

		et Benefits 65,00%		
5.		Actual use Daily use Frequency of use Nature of use et Benefits	70 70 60	Berdasarkan nilai rata-rata net benefits variable penggunaan menunjukkan nilai sebesar 65,00%. Artinya pengguna cukup sering atau rutin menggunakan aplikasi e- militer dengan kategori penggunaan cukup intens atau sering/rutin.
6.	Kepuasan pengguna	65,00%  Content  Accuracy  Format  Ease  Timeliness et Benefits	60 65 65 65 65	Berdasarkan nilai rata-rata net benefits pmenunjukkan nilai sebesar 64,00%. Artinya rata-rata pengguna menyatakan cukup puas terhadap kehadiran aplikasi ini.
		64,00% O		 Net Benefits 65%

Sumber: Hasil Penelitian, diolah (2020)

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Based on Figure 3. as a whole it can be seen that the value of the benefits felt by users (personnel) of Kodam IX / Udayana towards the implementation of e-military (Sisfopers) is 60.65%. The figure shows that the implementation of the Military Digital Program is a form of IT utilization and communication development in the Era of Industrial Digitalization 4.0 at Kodam IX / Udayana is "Good Enough". In terms of the quality of the system, the quality of information, the intensity of use or use of applications to the level of satisfaction of users of e-military applications shows a response that is "quite good". However, in terms of the ability of personnel to use the system independently, they show "poor/low" results, this is caused by various internal and external constraints (Almazán *et al.*, 2017; Anatan & Ellitan, 2007).

Internal constraints experienced and solutions offered include efforts to improve the quality and competence of human resources through education, training, and development of competency in the use of e-military applications. Efforts to propose additional capacity of infrastructure to support program optimization. Constraints related to the low motivation of personnel towards the use of IT-based applications are overcome by providing preventive education designed to increase personnel motivation. Obstacles related to coordination among personnel are still low offered a solution by increasing the capacity and capability of personnel through education and training and investment in values related to technology. External constraints experienced and solutions offered are low network quality, wide-area coverage, unequal network availability, unequal staff competence, rapid TNI mutations. Constraints obtained in this study have been proposed and are in the process of follow-up in order to increase the quality of e-military implementation within the Army.

#### 4 Conclusion

Based on the review of the discussion of research results it can be concluded that the implementation of Military Digital Applications at Kodam IX / Udayana is quite good. Internal and external obstacles are still encountered in the implementation of the program. The implication of this research from a theoretical point of view is being able to prove the role of Delone and McLean's information system success model theory in explaining how the implementation and Optimization of Military Digital Applications is a form of TNI's commitment to adopt IT development in improving the quality of performance and personnel communication in the Industrial Digitization Era 4.0 at Kodam IX / Udayana Denpasar, Bali. This research contributes to the development of the quality of the implementation of the TNI-AD e-military program, especially e-military applications (Sisfopers) as a form of information technology communication and innovation based on information technology, especially at Kodam IX / Udayana, Denpasar, Bali. If possible further research with the same theme can examine the changes that have occurred and add data variants in this study, especially on aspects that have not been explored in this study.

#### Conflict of interest statement

The authors declared that they have no competing interests.

## Statement of authorship

The authors have a responsibility for the conception and design of the study. The authors have approved the final article.

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